# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13A-16 OR 15D-16 UNDER THE SECURITIES EXCHANGE ACT OF 1934

For the month of January, 2025

Commission File Number: 001-41353

# **Genius Group Limited**

(Translation of registrant's name into English)

### 8 Amoy Street, #01-01 Singapore 049950

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F ⊠ Form 40-F □

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Note: Regulation S-T Rule 101(b)(1) only permits the submission in paper of a Form 6-K if submitted solely to provide an attached annual report to security holders.

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

**Note:** Regulation S-T Rule 101(b)(7) only permits the submission in paper of a Form 6-K if submitted to furnish a report or other document that the registrant foreign private issuer must furnish and make public under the laws of the jurisdiction in which the registrant is incorporated, domiciled or legally organized (the registrant's "home country"), or under the rules of the home country exchange on which the registrant's securities are traded, as long as the report or other document is not a press release, is not required to be and has not been distributed to the registrant's security holders, and, if discussing a material event, has already been the subject of a Form 6-K submission or other Commission filing on EDGAR.

#### **Board Approval of Founder Equity Compensation Plan**

On January 9, 2025, the Company's Compensation Committee and Board of Directors approved the following Founder Equity Compensation Plan (the "Plan").

The Founder Equity Compensation Plan (the "Plan") is devised so that the Company's Founder and CEO, Roger James Hamilton ("RJH") has the opportunity to earn and maintain a 20% shareholding in Genius Group Ltd, in addition to the shares he currently owns or earns and acquires in the future outside of this Equity Compensation Plan, based on achieving specific milestones on the path to a market capitalization for Genius Group of at least \$1 Billion within ten years.

RJH's shares in Genius Group have been diluted from an initial 40% to less than 12% due to a various factors including selling a significant portion of his shares and diluting his ownership to finance the company's operations. The Board of Directors believes that aligning RJH's recovery of his shareholding with the long-term interests of the shareholders through this compensation plan is in the best interest of Genius Group Ltd. The Compensation committee believes that aligning the milestones with the Company's Bitcoin-first strategy and Bitcoin Treasury targets ensures a full alignment between the Company's target to achieve a \$1 Billion market capitalization and its strategy to build its net asset value.

All issuances of shares under this Plan are subject to compliance with NYSE rules and regulations. The Board and Compensation Committee has shareholder approval to set Director & Officer compensation and issue shares under Singapore law.

### Details of the Equity Compensation Plan

Percentage of

Grants. Over the period of 10 years, starting from January 9, 2025 and ending on December 31, 2035, 10 tranches of Restricted Share are to be awarded to RJH based on the terms of this plan.

Vesting of Grants. The Restricted Shares to be issued for each of the 10 tranches will be awarded in the month after each of the market capitalization goals in the table below are achieved, based on the average market capitalization over a 20 day trading period, together with achieving an additional one operational goal from any row of Column D (Net Asset Value) or Column E (Revenue) or Column F (Adjusted EBITDA) goals in the table below. The number of shares to be issued for each tranche will be calculated as a percentage of the issued and outstanding shares on the date of issue and will be treated as additional compensation.

shares granted as a % of issued and outstanding	Market Capitalization*	Share	Price**	COLUMN D NAV	COLUMN E Revenue	COLUMN F Adjusted EBITDA
5%	\$100 million	\$	1.52	\$100 million	\$25 million	\$1 million
3%	\$200 million	\$	3.04	\$200 million	\$50 million	\$2 million
2%	\$300 million	\$	4.56	\$300 million	\$75 million	\$4 million
2%	\$400 million	\$	6.08	\$400 million	\$100 million	\$6 million
2%	\$500 million	\$	7.60	\$500 million	\$150 million	\$8 million
	a % of issued and outstanding 5% 3% 2% 2%	shares granted as a % of issued and outstanding Market Capitalization*   5% \$100 million   3% \$200 million   2% \$300 million   2% \$400 million	shares granted as a % of issued and outstanding   Market Capitalization*   Share     5%   \$100 million   \$     3%   \$200 million   \$     2%   \$300 million   \$     2%   \$400 million   \$	shares granted as a % of issued and outstandingMarket Capitalization* \$ 1.525%\$100 million\$ 1.523%\$200 million\$ 3.042%\$300 million\$ 4.562%\$400 million\$ 6.08	shares granted as a % of issued and outstanding   Market Capitalization*   Share Price**   NAV     5%   \$100 million   \$ 1.52   \$100 million     3%   \$200 million   \$ 3.04   \$200 million     2%   \$300 million   \$ 4.56   \$300 million     2%   \$400 million   \$ 6.08   \$400 million	shares granted as a % of issued and outstanding   Market Capitalization*   Share Price**   NAV   COLUMN E     5%   \$100 million   \$1.52   \$100 million   \$25 million     3%   \$200 million   \$3.04   \$200 million   \$50 million     2%   \$300 million   \$4.56   \$300 million   \$75 million     2%   \$400 million   \$6.08   \$400 million   \$100 million

6	2%	\$600 million	\$ 9.12	\$600 million	\$200 million	\$10 million
7	1%	\$700 million	\$ 10.84	\$700 million	\$250 million	\$12 million
8	1%	\$800 million	\$ 12.16	\$800 million	\$300 million	\$15 million
9	1%	\$900 million	\$ 13.68	\$900 million	\$400 million	\$20 million
10	1%	\$1 billion	\$ 15.20	\$1 billion	\$500 million	\$25 million

## \*All amounts in \$US

## \*\*Share prices are for example only, based on market capitalization divided by current shares issued, prior to any additional acquisition or funding activity.

Eligibility: This compensation plan remains in effect for as long as RJH is employed by Genius Group and a member of its board of directors, or unless the plan is terminated early as a result of a Change in Control as defined in the Plan.

Termination of Employment: If RJH voluntarily resigns from Genius Group or a successor company as both CEO and Board Director or is terminated for Cause as defined in the Plan or dies, all shares from unearned tranches are forfeited.

Change in Control: In the event of a Change in Control all remaining, unpaid Tranches will be automatically granted and awarded. The Plan will then terminate.

Significant Issuance Events: In the event of a Significant Issuance Event, RJH will be immediately awarded additional shares to maintain the same percentage ownership of Genius Group that his share ownership represented prior to the Significant Issuance Event.

Plan Interpretation, Modification and Administration. The Board of Directors of Genius Group or designees have the full discretion to implement and administer the provisions of the Plan. Once passed, any changes to this plan requires the consent of RJH.

Exhibits

99.1Press Release dated January 10, 2025104Cover Page Interactive Data File

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

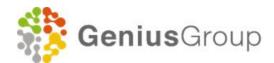
# GENIUS GROUP LIMITED

Date: January 10, 2025

By: /s/ Roger Hamilton

Name: Roger Hamilton

Title: Chief Executive Officer (Principal Executive Officer)



#### Genius Group increases Bitcoin Treasury to \$35 million, ahead of schedule towards \$120 million target.

SINGAPORE, January 10, 2025 - <u>Genius Group Limited</u> (NYSE American: GNS) ("Genius Group" or the "Company"), a leading AI-powered, Bitcoin-first education group, today announced that it had increased its Bitcoin purchases for its Bitcoin Treasury by an additional \$5 million to 372 Bitcoin for \$35 million, at an average price of \$94,047 per Bitcoin.

The total purchase of \$35 million of Bitcoin has been made within two months of the Company's announcement on November 12 of its "Bitcoin-first" strategy that it is committing 90% or more of its current and future reserves to be held in Bitcoin, with an initial target of \$120 million in Bitcoin. The milestone to reach 30% of the initial target is ahead of the Company's target schedule.

As at Thursday 9, 2024, the Company's Bitcoin Treasury of 372 Bitcoin had a market value of \$35 million based on the Bitcoin price of US\$94,000 per Bitcoin. The Company's market cap was \$42 million based on 66.0 million issued shares and the share price of \$0.64 at market close on Thursday 9, 2024. This gives the Company a BTC / Price ratio of 83%, with the ratio calculated by dividing the market value of the Company's Bitcoin Treasury by its market cap.

The company has increased its Bitcoin loan with crypto-backed loan platform Arch Lending from \$10 million to \$14 million, giving the Company a current loan-to-value ratio of 40%.

The Company has also approved a Founder Compensation Plan with Founder and CEO, Roger Hamilton, with milestones up to a target of \$1 billion market cap within 10 years that incorporate milestones and goals for the growth of the Bitcoin Treasury to \$1 billion in net asset value. Details of the plan can be found in the accompanying 6K filed by the Company with the SEC as of today's date.

### **About Genius Group**

Genius Group (NYSE: GNS) is a Bitcoin-first business delivering AI powered, education and acceleration solutions for the future of work. Genius Group serves 5.4 million users in over 100 countries through its Genius City model and online digital marketplace of AI training, AI tools and AI talent. It provides personalized, entrepreneurial AI pathways combining human talent with AI skills and AI solutions at the individual, enterprise and government level. To learn more, please visit <u>www.geniusgroup.net</u>.

For more information, please visit https://www.geniusgroup.net/

#### **Forward-Looking Statements**

Statements made in this press release include forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements can be identified by the use of words such as "may," "will", "plan," "should," "expect," "anticipate," "estimate," "continue," or comparable terminology. Such forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which the Company cannot predict with accuracy and some of which the Company might not even anticipate and involve factors that may cause actual results to differ materially from those projected or suggested. Readers are cautioned not to place undue reliance on these forward-looking statements and are advised to consider the factors listed above together with the additional factors under the heading "Risk Factors" in the Company's Annual Reports on Form 20-F, as may be supplemented or amended by the Company's Reports of a Foreign Private Issuer on Form 6-K. The Company assumes no obligation to update or supplement forward-looking statements that become untrue because of subsequent events, new information or otherwise. No information in this press release should be construed as any indication whatsoever of the Company's future revenues, results of operations, or stock price.

### Contacts

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